



THE NATIONAL ASSOCIATION OF MINORITY & WOMEN OWNED LAW FIRMS

In recognition of its commitment to excellence in the legal profession
and by recommendation of the Membership Committee, the Board of
Directors hereby grants a one year membership to:

Schoeman, Updike & Kaufman

December 2008



Chairman of the Membership Committee

November 20, 2007

Date



Chairman of the Board of Directors

November 20, 2007

Date